



For Public Distribution: 2/8/2011

Online Job Tour® Receives Patent Allowance from U.S. Patent and Trademark Office (PTO)
Parent company retains Patent Representative/Prosecution Specialist

The U.S. Patent and Trademark Office (PTO) has given a Patent Allowance to Online Job Tour® Employee recruiting system invention (Patent Application 20050060318, Filing Date: 05/28/2004).

The invention is acknowledged by the PTO as the first *website-based recruitment system that provides a holistic presentation of careers offered by an employer or employer-entity*. Unlike conventional online attempts to use the Internet for recruitment which include online postings of job advertisements with a short text description of (a) *career opportunity(ies)*, which may include offering selected websites of organizations for a jobseeker to hunt through for information, or hard copy brochures, streaming videos, etc., the invention lays out key features of a career on an easy-to-follow website-based system featuring principals and employees at the employer-entity, its facilities, as well as life in its community/service area, in categories pertaining to traditional jobseeker needs (such as “lifestyle,” and “schools,” etc.) and in a logically organized *self-contained website* that allows jobseekers to get a “*holistic picture of (a) career opportunity(ies) with the employer entity along with living in the area.*” What would otherwise require a jobseeker many hours of research alone and/or a personal visit to determine is now provided by the invention.

Violations of Federal Patent Law are severe: Infringement/copying the Online Job Tour invention, *in concept or design in any way, are strictly forbidden. The parent company of Online Job Tour intends to protect its patent rights to the fullest extent of the law* and hold any and all parties fully accountable for any infringement, including (but not limited to) liability under 35 USC §154(d) for royalties; and injunctions, damages and attorney fees under 35 USC §§283, 284, and 285. *In addition to awarded damages, Federal patent law allows for claimants to seek damages from all users of and products deemed to be an infringement.*



John Hilten, Partner, McGuire Woods LLP, McLean, VA office

Legal Representative: Mr. Hilten is head of McGuire Woods' patent prosecution group based in the Washington DC metro area, and a registered patent attorney who focuses on patent prosecution and related counseling. He has extensive experience with every facet of utility and design patent prosecution including initial invention disclosure, patent application drafting, responses, filing reissues and reexaminations, patent appeals and foreign filing. He also has extensive experience counseling clients with respect to infringement, invalidity, and freedom to operate. Prior to joining McGuire Woods, Mr. Hilten worked for two years with a law firm that specialized in intellectual property matters. He also worked for 13 years at the U.S. Patent and Trademark Office (PTO). He started his career as a patent examiner in printer technology in 1989, and was promoted to primary examiner in 1996.

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*McGuire Woods, LLC and Mr. Hilten are expressly not partners nor shareholders in the company.